

# What do Benefits Mean to You?

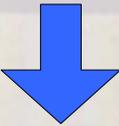
**Consider Fringe Benefits!!**



	Officials & Administrators	Professionals	Technicians/Paraprofessionals	MoDOT Average	Office & Clerical	Skilled Craft Workers	Service Maintenance
<b>Average Salary</b>	\$56,542.80	\$49,234.08	\$36,151.32	\$41,375.52	\$31,079.76	\$38,630.64	\$31,649.28
<b>Retirement Contribution</b>	\$17,375.60	\$15,129.63	\$11,109.30	\$12,714.70	\$9,550.81	\$11,871.20	\$9,725.82
<b>Health &amp; Basic Life Insurance Contribution</b>	\$7,408.27	\$7,408.27	\$7,408.27	\$7,408.27	\$7,408.27	\$7,408.27	\$7,408.27
<b>OASI / Medicare Contribution</b>	\$4,325.52	\$3,766.41	\$2,765.58	\$3,165.23	\$2,377.60	\$2,955.24	\$2,421.17
<b>Deferred Compensation State Match</b>	\$420.00	\$420.00	\$420.00	\$420.00	\$420.00	\$420.00	\$420.00
<b>Workers Compensation &amp; Unemployment Compensation Contribution</b>	\$1,311.79	\$1,142.23	\$838.71	\$959.91	\$721.05	\$896.23	\$734.26
<b>Total Estimated Compensation and Benefits Value!!!</b>	<b>\$87,383.99</b>	<b>\$77,100.62</b>	<b>\$58,693.18</b>	<b>\$66,043.63</b>	<b>\$51,557.49</b>	<b>\$62,181.58</b>	<b>\$52,358.81</b>



**Twelve Paid Holidays  
and  
120 Hrs Annual Leave - 120 Hrs Sick Leave**



**Benefits Make A Difference!**

\*Average is based on total enrollment numbers; actual contribution is dependent upon the coverage category in which the employee is enrolled. All other data is based on average annual salary by EEO job category and is only intended to provide an **estimated** total compensation. Calculated figures will vary with every personalized scenario.