

kcConnections



A publication of MoDOT Kansas City District

Dec. 19-23, 2011

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kcConnections sources

- Construction** Bev Chrisco, 607-2101
- Regional Counsel** LeAnn Francis, 607-2082
- Administration** Judy Magruder, 607-2294
- General Services** Jody Jordan, 347-4100
- Human Resources** Amy Gagne, 607-2145
- Information Systems** JoAnn MacKay, 607-2096
- Right of Way** Dana O'Malley, 607-2056
- Traffic** Melanie Lanigan, 607-2171
- Editor** Michele Compton, 607-2150

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KC Scout Copper Thieves Caught in the Act

Copper theft is a national epidemic so pervasive that despite deterrent efforts, even the Kansas City Scout traffic management system has fallen prey to thieves. In the past 18 months, Scout has been victimized 19 times by vandals stealing copper from its network, seven times on the Kansas side and 12 incidents in Missouri.

The good news is that employee awareness training and law enforcement collaboration efforts have paid off. On Sunday, Dec. 11, Emergency Response Operator, Craig Burgett was on patrol northbound on I-435 near 83rd Street when he noticed what he thought was a stranded U-Haul with two people standing in front of the truck on the shoulder in the southbound lanes. Burgett circled

back around to offer assistance but soon realized it was he who was in need of help.

Following protocol, Burgett called the Scout Traffic Management Center (TMC) to report his location and asked Traffic System Operator Mike Phillips to locate the vehicle on camera. When Burgett initially saw the truck from the northbound lanes, it was parked directly under the Scout message sign. However by the time he went to the nearest exit and headed back southbound to help, the vehicle had been moved back about 100 yards and two people, a man and a woman, wearing large backpacks, had climbed over the guardrail and were heading down the hillside into the brush alongside the interstate.

Continued on page 2



Emergency Response Operator Craig Burgett thwarted thieves intent on stripping valuable copper from the KC Scout traffic management system's network.

Bolder 5-Year Direction Timeline

2011

- **October 2011-January 2012:** SG 11-16 positions (professionals) filled competitively.
- **December 20:** deadline for contacting all SG 11-16 interviewees of their interview time(s)
- **December 31:** deadline for Supervisor SG 12-16s and SG 10-11s to separate from the Department and be compensated for annual leave and comp time at their current rate of pay if being demoted.

2012

- **January-March 2012:** SG 6-10 positions (technicians and support) filled competitively.
- **January 1:** salary changes take effect for demoted Supervisor SG 12-16s and SG 10-11s.
- **January 25:** video conference for SG 6-10.
- **January 31:** announcement of SG 11-16 positions.
- **April-May 2012:** SG 1-5 positions (support) filled competitively.
- **December 31:** all facility, equipment and operational changes complete.

2013

- **March 31:** all employee reassignments, staff reductions complete.

Bolder 5-Year Direction Questions?

- Visit: wwwi/intranet/hr/
- E-mail: SalaryGrade11-16@modot.mo.gov
- E-mail: SalaryGrade6-10@modot.mo.gov
- E-mail: SalaryGrade1-5@modot.mo.gov
- Contact your KC District HR representa-

Continued from page 1

Burgett became suspicious due to a recent rash of copper thefts affecting the Scout network, so he called the TMC back, notified the Scout operator of what he'd seen, and advised he was not going to approach the vehicle. He did, however, get close enough to get the license plate number. He backed his truck up out of sight and called the Kansas City Police Department, who are partners with Scout's Incident Management program. Burgett provided the police dispatcher the license information and within approximately 10 minutes KCPD arrived on scene. The officers asked Burgett to disconnect the battery cables on the truck should the people return to the vehicle.

According to a sergeant on the scene, the couple ran when they saw police, leaving their tools behind. They had just begun striping copper wiring from the fiber optic network which controls the Scout system of cameras, dynamic message signs and traffic sensors which calculate travel times. The couple seemed well prepared and appeared to have done this before, however this time they did not have the chance to do any

damage. "I'm just thankful I was paying attention, arrived in time and was able to call for help before any damage was done to any of our wires or equipment," said Burgett. About 30 minutes later the police had both parties (husband and wife) in custody. The U-Haul truck was stolen out of St. Joseph, and the license plates were stolen out of Joplin.

Thieves seeking copper for a resale value less than \$300 per incident are creating damages to a tune totaling more than \$150,000 for both departments of transportation and contractors.

"These thieves are breaking glass fiber optic lines that have no resale value when they rip out the copper," said MoDOT Transportation Project Manager Mark Sommerhauser "However it costs thousands of dollars to replace the fiber optics all for maybe \$250 worth of copper."

The Kansas City Police Department is investigating the couple to see if they have been involved in other thefts, and Burgett is to be commended for his actions and dedication to duty.



Safety Footwear Policy Updates

There are some changes in the way MoDOT now subsidizing safety footwear. MoDOT KC has eliminated the District Boot Policy and will now govern purchases and enforcement under the statewide boot policy.

A link to the statewide footwear policy, a pdf of the 2011 boot vendor catalog and the list of approved protected toe footwear for 2011 on the Risk Management web site under the General Safety tab.

A copy of the approved footwear list is also attached to the end of this newsletter. Please print these out and post for all safety sensitive employees.

Boot prices, though listed as Feb. 1, 2011, and are effective and available immediately.

Permanent part-time and seasonal/part-time employees are eligible for up to \$120 per calendar year (January 1 to December 31).

A seasonal or wage employee year begins on their start date and will run 365 days. This is not a calendar year to calendar year. For example, a seasonal begins employment on October 1, 2010. This employee is eligible to purchase up to \$120.00 in footwear during his employment period October 1, 2010 to September 30, 2011.

MoDOT will continue to provide an additional \$20 for those employees (e.g. bridge deck crew workers) required to wear metatarsal protection as they did before. These employees are allowed an additional \$20 for the purchase of internal metatarsal protection. The increased allowance is not given toward purchases for external metatarsal protection. This includes any seasonal or wage employees.

Roll over of unused purchase is again available for up to one year. MoDOT does limit boot styles based upon a hazard assessment.

Approved styles for reimbursement must meet the following criteria:

1. a minimum 6" work boot (lace up or pull on),
2. it must have a full and defined heel (no wedge soles or tapered heels) and
3. the rise on the heel shall not exceed 3/4".

Styles that are greyed out on the approved price list have been determined not to be acceptable for the types of work that we do.

Supervisors are responsible for checking and approving styles purchased outside the current boot vendor. You may use the catalog for comparison purposes.

Also we are focusing on preventing slips, trips and falls and recognize footwear is an important part of this effort. Supervisors are responsible for removing old or unsafe footwear from use.

There are no "Supervisor" styles this year. Everything is a work boot.

Finally, the safety managers are recommending a change to the statewide footwear policy. This change, if approved, would offer full-time employees the choice to substitute the purchase of high visibility green outerwear in lieu of their annual boot allowance. This has not been approved yet, so if you are interested, I suggest you wait on your footwear purchase.

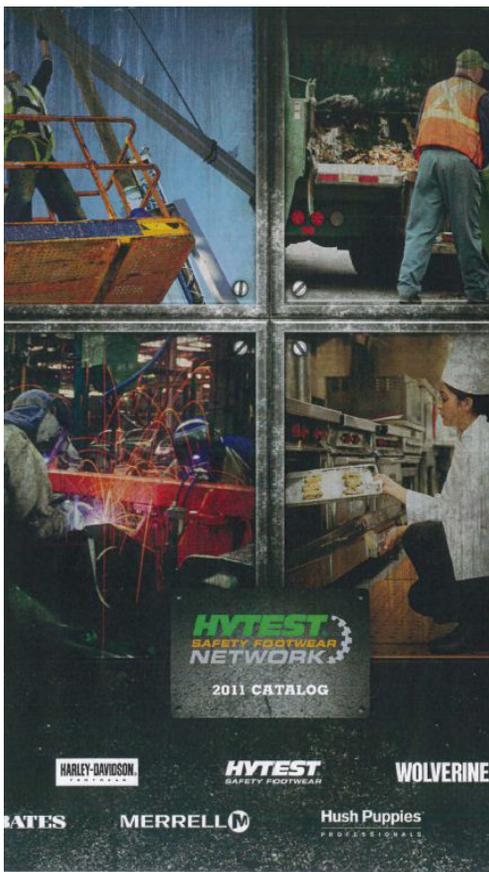
Employees would have the ability to purchase Class II or Class III apparel in addition to, or in lieu of, safety toe footwear up to their allowance amount.

Example: \$85 boots + \$20 sweatshirt + \$15 long sleeve T-shirt = \$120
\$80 boots + \$40 jacket = \$120

Items would be reimbursed through one voucher transaction during their allowance year.

Apparel must have a permanently attached tag on the garment stating that the garment meets or exceeds the ANSI/ISEA 107.2004 Standard for Class II or Class III Safety Apparel.

Important note: If accepted, employee purchased safety apparel, just like any safety equipment, is subject to being removed from service once it has been deemed to be no longer effective as determined by the employee's supervisor or the district risk management staff.



Events Around the District

This week's events featured a public meeting for the much-anticipated Flintlock Road Overpass and the arrival of the KC Southern Holiday Express.

As with any event MoDOT hosts, employees are always welcome to attend. Visit our website at www.modot.org/kc and click on "News and Information" for a link to the public meetings scheduled for the coming weeks.

Events Calendar

Innovation Challenge Open House
Dec. 20, 2011 at 9 a.m.
Lee's Summit Maintenance Facility

Les Willard Retirement Reception
Dec. 30, 2011 at 11:30 a.m.
Jeffery Kyle's Restaurant
Richmond

State Offices Closed for Holiday
Dec. 26, 2011

State Offices Closed for Holiday
Jan. 2, 2012

Personal Awareness Safety Training
Jan. 4, 2012
Conference Room 136
MoDOT KC District Office



The annual KC Southern Railroad Holiday Express pulled into Union Station this weekend. The train, bearing Santa Claus and his elves, is open free of charge Dec. 16-17 from 9:30 a.m. to 7 p.m., and from 9:30 a.m. to 6 p.m. on Dec. 18. Photo above courtesy of 9 Art Photography, photo below by Kerri Lewis, MoDOT Customer Relations



More than 40 citizens attended a public meeting Dec. 13 in Liberty to meet with MoDOT representatives, and learn more about the preferred alternative design for the Flintlock "Flyover" bridge spanning I-35. Over 95 percent of the more than 40 attendees support the new alignment. Photo by Kerri Lewis, MoDOT Customer Relations

KC KUDOS:

66 I just wanted to let you know how pleasantly surprised I was by how quickly the bridge outside Archie, Missouri was completed! I drove the new bridge for the first time this week, and it looks (and drives!) great. I know the community here was very appreciative when the decision was made to rebuild the bridge, and I think it is important to let you know how happy we are to have our bridge back. The work was completed so quickly that we barely noticed the disruption! Thanks so much! -- Kendra P.

Cell Phone Use Banned For Commercial Motor Vehicles

Beginning Jan. 3, 2012, commercial motor vehicle drivers are banned from using hand-held mobile phones and push-to-talk cell phones while driving. The ban is being implemented by the Federal Motor Carrier Safety Administration and the Pipeline and Hazardous Materials Safety Administration after research indicated drivers distracted by hand-held phones pose a safety risk to themselves and other motorists.

Specifically the rule prohibits drivers from reaching for, holding, or dialing a mobile phone while driving, and applies to commercial motor vehicle truck and bus drivers who operate in Missouri as well as interstate drivers. School bus drivers and those driving vehicles designed to carry nine to 15 passengers are included.

The ban applies when the vehicle is in operation on the highway, when temporarily stopped on the highway for traffic, or when waiting at a stoplight, stop sign or other traffic control device.

Drivers can use a hand-held cell phone only if the vehicle is stopped in an area safe for parking a commercial vehicle, or to communicate with law enforcement



or other emergency services to report emergencies.

“It’s about safety,” said MoDOT Motor Carrier Services Director Jan Skouby. “Any steps that can be taken to reduce fatalities is something MoDOT will support in any way we can.”

The new rule affects all commercial motor vehicles operated in interstate commerce with a gross vehicle weight rating of 10,001 pounds or more or a vehicle transporting any amount of hazardous materials requiring a placard.

Also affected are drivers of vehicles operated solely in intrastate commerce with a gross vehicle weight rating of 26,001 pounds or more or a vehicle with a gross vehicle weight rating of 10,001 pounds or more carrying any amount of hazardous materials. The new rule includes all contracted school bus operations and shuttle buses. Intrastate carriers who are currently exempted from the federal regulations by the state of Missouri will remain unaffected by the new rule.

The use of hands-free devices is allowed; however, drivers can only use hands-free phones and headsets if the phone is in their reach while being restrained by a seat belt in the driver’s seat. Dialing a hands-free phone while in motion is allowed only if it can be done by striking a single button.

The use of CB radios, other two-way radio communication or electronic devices are not included in the ban.

To review the full federal regulation, visit <http://www.gpo.gov/fdsys/pkg/FR-2011-12-02/html/2011-30749.htm>

Safety First

Christmas means decorating the home or office with light strings, bulbs, tinsels and wreaths. Christmas trees, in particular, are a traditional part of the season. If you’re using a natural tree this year, you can reduce the risk of a tree fire by taking the following precautions:

- Choose a freshly cut green tree. Tap the trunk on the ground; if several needles fall off, it’s too dry. Needles that bend and are not easily pulled off indicate a fresh tree.
- Before setting up your new tree, cut two inches diagonally off the butt. A fresh cut will help the tree draw water more easily.
- Select a safe location for the tree. It is better to place it away from drapes and curtains and from drying and heating sources such as registers, radiators and television sets.
- Use a tree-stand with widespread legs for better balance and a large water reserve in which to immerse the tree butt.
- Check the water level every day and add more as required.
- Use only lights with the Underwriters Laboratories Inc. (UL) label. Underwriters Laboratories is an independent, not-for-profit product safety certification organization and has been testing products and writing Standards for Safety for over 100 years.
- Check your Christmas lights for defects. Spread them out on a non-flammable surface before installing them. Use only lights with a fuse in the plug.
- Make sure there are no broken bulbs. Replace damaged bulbs with bulbs of the same wattage.
- Don’t leave the Christmas tree lights on if there is no one in the room. Be sure to unplug the wiring when not in use.

More safety information is available on the intranet under Risk Management.

SAFE SOUND



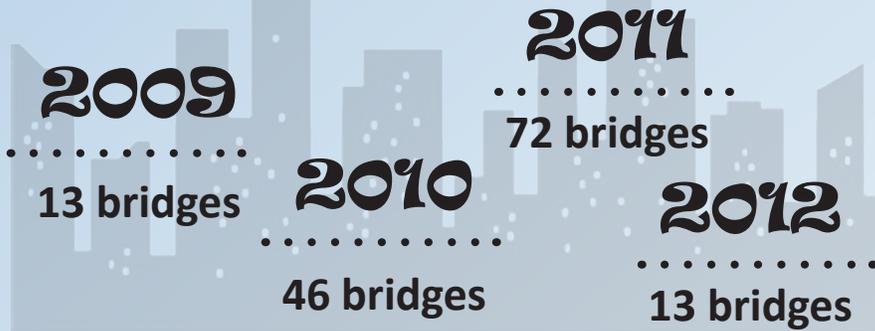
1,093 are in poor
(4) or serious (3) condition

← Safe & Sound will replace
or repair 802 of these
-- 144 in the Kansas City District →



**S A F E &
S O U N D**

No. of Safe & Sound Bridges in Kansas City District



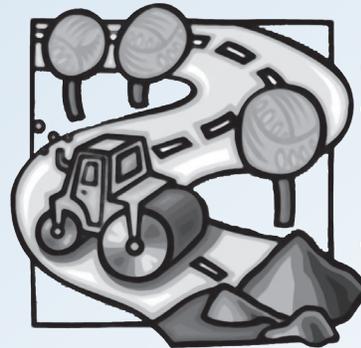
Program supports

5,300
local jobs
across
the state



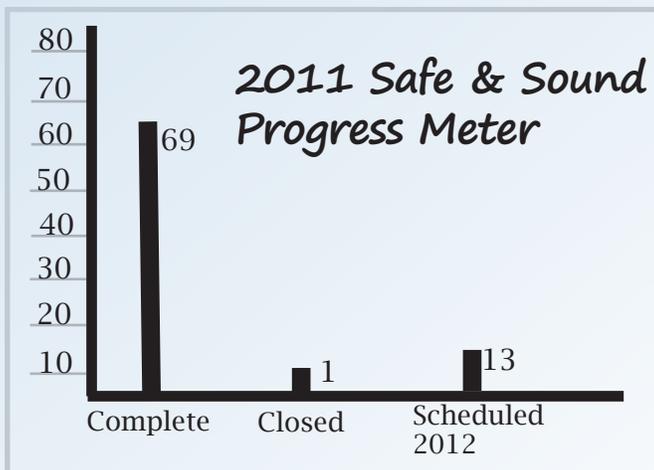
8.7
Average Rating of a
Safe & Sound Bridge,
on a 9-Point Scale

Avg. number
of bridges
Completed
per month



85,300 square
feet of concrete
+ 69,500 square
feet of asphalt

During a 103-day span in summer/fall 2010, 114 bridges were completed --
90 were total replacements



78,300
Vehicles



Cross new
bridges every day

The **2011-2012 Innovation Challenge** will showcase the best innovations in our district. But before we show the state how good we are, we invite all District Employees to attend the....

Innovation Challenge Open House Tuesday, Dec. 20 9 a.m. to 2 p.m. Lee's Summit Maintenance Facility

Innovations must emphasize:

- Work Zones
- Injury Reduction
- Bridge Maintenance
- Pavement Maintenance

They are judged on:

- Cost Savings
- Safety
- Implementation
- Impact on Five-Year Direction
- Convenience/Ease of Use

From the entries, judges will choose six to send to the statewide competition.

District winners receive **\$75 per person** or a maximum of \$450 per team. Each of the statewide winners will earn **\$425 per person** or a maximum of \$1,550 per team and an extra **\$10,000** for the district budget.



The Challengers Have Spoken

MoDOT District 4
EFFECTIVE FEBRUARY 1, 2011



New web site
sidboedeker.com

BOLD IS INTERNAL METATARSAL

STOCK NO.	PRICE	STOCK NO.	PRICE	STOCK NO.	PRICE
00507	\$ 105.99	11241	\$ 89.99	* 13772	\$ 116.99
00510	\$ 105.99	* 11311	\$ 103.50	13810	\$ 123.99
* 04055	\$ 140.00	* 11350	\$ 79.99	13820	\$ 113.99
* 04065	\$ 148.99	11351	\$ 79.99	13850	\$ 118.99
05040	\$ 108.99	* 11352	\$ 79.99	13860	\$ 113.99
* 08144	\$ 149.99	11880	\$ 89.99	13890	\$ 128.99
* 08144B	\$ 152.99	12041	\$ 117.99	* 14240	\$ 137.99
* 08144C	\$ 174.99	* 12046	\$ 106.99	14262	\$ 112.99
* 08772	\$ 120.00	* 12071	\$ 111.99	* 14270	\$ 135.99
08773	\$ 120.00	* 12100	\$ 102.99	14361	\$ 138.99
08773B	\$ 120.00	12101	\$ 102.99	14420	\$ 120.00
08773C	\$ 166.99	* 12111	\$ 115.99	* 14421	\$ 120.00
* 08774	\$ 120.00	* 12131	\$ 113.99	* 14430	\$ 140.00
* 08775	\$ 120.00	* 12150	\$ 79.99	14480	\$ 120.00
08777	\$ 120.00	12151	\$ 79.99	* 14481	\$ 120.00
* 08779	\$ 120.00	12152	\$ 79.99	14611	\$ 113.99
08971	\$ 120.00	12170	\$ 112.99	14860	\$ 131.99
* 08972	\$ 120.00	* 12191	\$ 112.99	14870	\$ 136.99
* 08972B	\$ 120.00	* 12200	\$ 114.99	15201	\$ 120.00
* 08972C	\$ 162.99	12202	\$ 114.99	15262	\$ 113.99
* 10071	\$ 100.99	12230	\$ 111.99	* 15271	\$ 133.99
* 10140	\$ 106.99	12231	\$ 111.99	* 15340	\$ 140.00
* 10141	\$ 106.99	* 12350	\$ 85.99	* 15351	\$ 140.00
* 10150	\$ 106.99	12351	\$ 85.99	15440	\$ 109.99
* 10151	\$ 106.99	* 12352	\$ 85.99	15442	\$ 109.99
* 10241	\$ 117.99	12430	\$ 126.99	15481	\$ 120.00
* 10250	\$ 117.99	12480	\$ 120.00	* 15762	\$ 120.00
10310	\$ 109.99	* 12481	\$ 120.00	* 17105	\$ 79.99
* 10311	\$ 109.99	13150	\$ 111.99	17106	\$ 79.99
* 10320	\$ 109.99	13151	\$ 111.99	17110	\$ 95.99
10321	\$ 109.99	13160	\$ 109.99	* 17116	\$ 99.99
10420	\$ 91.99	13180	\$ 91.99	* 17130	\$ 111.99
10421	\$ 91.99	* 13181	\$ 60.00	17131	\$ 111.99
* 10431	\$ 109.99	* 13201	\$ 120.00	* 17140	\$ 106.99
10700	\$ 102.99	13220	\$ 102.99	* 17141	\$ 106.99
10701	\$ 102.99	13240	\$ 127.99	* 17150	\$ 106.99
10710	\$ 102.99	* 13262	\$ 101.99	* 17151	\$ 106.99
10711	\$ 102.99	* 13270	\$ 123.99	17170	\$ 93.99
10800	\$ 94.99	* 13330	\$ 127.99	* 17191	\$ 97.99
11100	\$ 79.99	13331	\$ 127.99	* 17210	\$ 97.99
* 11101	\$ 79.99	13370	\$ 121.99	17211	\$ 97.99
* 11116	\$ 99.99	13371	\$ 121.99	* 17370	\$ 113.99
* 11160	\$ 85.99	13410	\$ 121.99	* 20170	\$ 120.00
11162	\$ 85.99	13420	\$ 109.99	20171	\$ 120.00
11171	\$ 111.99	13421	\$ 109.99	* 17422	\$ 109.99
* 11181	\$ 96.99	* 13610	\$ 109.99	* 23011	\$ 140.00
11230	\$ 94.99	13611	\$ 109.99	23085	\$ 120.00
11231	\$ 94.99	13700	\$ 107.99	* 23086	\$ 120.00
* 11240	\$ 89.99	* 13701	\$ 107.99	* 23151	\$ 120.00

SHOES MARKED WITH *AVAILABLE FROM OUR ST LOUIS & MEMPHIS STORES

ADD \$1.00 FOR SIZE 13

\$3.00 FOR SIZES 14-16

\$25.00 FOR SIZES 17-18

MoDOT District 4

EFFECTIVE FEBRUARY 1, 2011



New web site
sidboedeker.com

<u>STOCK NO.</u>	<u>PRICE</u>	<u>STOCK NO.</u>	<u>PRICE</u>	<u>STOCK NO.</u>	<u>PRICE</u>
* 23170	\$ 120.00	W02193	\$ 97.99	* W04795	\$ 120.00
* 23171	\$ 120.00	W02194	\$ 97.99	W04820	\$ 120.00
* 23172	\$ 120.00	W02210	\$ 91.99	W04826	\$ 120.00
23220	\$ 140.00	W02220	\$ 89.99	W04999	\$ 111.99
* 23221	\$ 140.00	W02292	\$ 117.99	W05000	\$ 111.99
* 24026	\$ 140.00	W02293	\$ 117.99	W05094	\$ 123.99
* 24127	\$ 120.00	W02294	\$ 120.00	W05679	\$ 134.99
* 24151	\$ 120.00	W02300	\$ 88.99	* W05551	\$ 120.00
* 24170	\$ 120.00	W02302	\$ 86.99	* W05634	\$ 125.00
* 24171	\$ 120.00	*W02349	\$ 120.00	W05680	\$ 138.99
* 24221	\$ 140.00	W02350	\$ 120.00	W05683	\$ 120.00
* 25026	\$ 140.00	W02353	\$ 120.00	W05684	\$ 120.00
* 25170	\$ 120.00	W02357	\$ 120.00	W06654	\$ 96.99
25171	\$ 120.00	W02360	\$ 120.00	W08289	\$ 109.99
* 25172	\$ 120.00	W02362	\$ 120.00	W08377	\$ 118.99
* 27170	\$ 120.00	W02363	\$ 120.00	W08404	\$ 101.99
27171	\$ 120.00	W02372	\$ 111.99	<u>BATES SAFETY TOE</u>	
* 27321	\$ 139.99	W02373	\$ 111.99	* E02263	\$ 98.99
* 30046	\$ 109.99	W02376	\$ 120.00	* E02264	\$ 92.99
30065	\$ 112.99	W02377	\$ 120.00	E02272	\$ 139.99
30221	\$ 101.99	W02380	\$ 120.00	E02276	\$ 111.99
30231	\$ 101.99	W02381	\$ 120.00	E02320	\$ 98.99
30240	\$ 101.99	W02410	\$ 120.00	E02326	\$ 94.99
* 50200	\$ 60.00	W02419	\$ 120.00	E02720	\$ 95.99
50390	\$ 60.00	*W02427	\$ 120.00	<u>CAT SAFETY TOE</u>	
50391	\$ 60.00	W02564	\$ 120.00	P713209	\$ 139.99
* 52100	\$ 60.00	W02566	\$ 120.00	P89021	\$ 111.99
* 53045	\$ 60.00	*W02573	\$ 120.00	P89135	\$ 92.99
* 53055	\$ 91.99	*W02574	\$ 120.00	P89162	\$ 92.99
53390	\$ 76.99	*W02625	\$ 103.99	P89359	\$ 114.99
* 53391	\$ 76.99	W02626	\$ 103.99	* P89366	\$ 116.99
* 62010	\$ 81.99	W03120	\$ 120.00	* P89369	\$ 116.99
66025	\$ 71.99	W03121	\$ 120.00	P89370	\$ 114.99
<u>WOLVERINE SAFETY TOE</u>		W03124	\$ 120.00	* P89446	\$ 60.00
W01110	\$ 120.00	W03311	\$ 120.00	P89495	\$ 104.99
W01123	\$ 109.99	W03778	\$ 120.00	P89516	\$ 110.99
W01124	\$ 119.99	*W03779	\$ 120.00	P89556	\$ 115.99
W01655	\$ 140.00	W04013	\$ 120.00	P89586	\$ 92.99
W01664	\$ 140.00	W04014	\$ 120.00	P89597	\$ 106.99
W01671	\$ 140.00	W04349	\$ 103.99	P89620	\$ 99.99
W02055	\$ 115.99	W04411	\$ 120.00	P89660	\$ 88.99
W02056	\$ 115.99	W04451	\$ 113.99	P89674	\$ 103.99
W02060	\$ 120.00	W04452	\$ 117.99	P89701	\$ 103.99
W02066	\$ 120.00	W04624	\$ 87.99	P89702	\$ 92.99
W02068	\$ 120.00	W04625	\$ 87.99	P89703	\$ 89.99
W02070	\$ 120.00	W04675	\$ 93.99	P89733	\$ 99.99
W02077	\$ 120.00	W04707	\$ 117.99	P89772	\$ 101.99
*W02094	\$ 106.99	W04713	\$ 103.99	P89785	\$ 120.00
W02095	\$ 106.99	W04714	\$ 103.99	P89817	\$ 93.99

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P89882	\$ 120.00	E02346	\$ 113.99	<u>SKETCHERS</u>	
P89940	\$ 120.00	E02366	\$ 147.99	* 76033	\$ 81.99
P89955	\$ 96.99	E02700	\$ 92.99	* 76340	\$ 59.99
P89957	\$ 96.99	E02762	\$ 86.99	* 76350	\$ 79.99
P89965	\$ 107.99	E02766	\$ 121.99	* 76379	\$ 81.99
<u>HARLEY-DAVIDSON SAFETY</u>		E02788	\$ 129.99	* 76690	\$ 59.99
D81048	\$ 105.99	E03140	\$ 107.99	* 76760	\$ 81.99
* D81615	\$ 105.99	E03360	\$ 99.99	<u>ROCKPORT</u>	
D91013	\$ 104.99	E03381	\$ 104.99	* RK6741	\$ 106.99
* D91035	\$ 120.00	E03781	\$ 104.99	* RK6761	\$ 102.99
* D91137	\$ 120.00	<u>FOOTHOLDS</u>		* RK6762	\$ 102.99
D91144	\$ 94.99	* 66010	\$ 77.99	<u>DOUBLE H</u>	
D91231	\$ 120.00	66090	\$ 68.99	* HH1592	\$ 153.99
* D91630	\$ 109.99	66205	\$ 70.99	* HH1595	\$ 153.99
* D91652	\$ 115.99	* 66260	\$ 57.99	* HH2307	\$ 139.99
* D93027	\$ 93.99	66261	\$ 57.99	<u>DOC MARTINS</u>	
* D94049	\$ 102.99	66270	\$ 57.99	* DM 2295	\$ 120.00
D94104	\$ 119.99	* 66360	\$ 57.99	* DM0071	\$ 120.00
D94377	\$ 119.99	66361	\$ 57.99	* DM0072	\$ 120.00
* D95226	\$ 115.99	<u>MERRELL SOFT TOE</u>		* DM8833	\$ 120.00
<u>HYTEST SOFT TOE FOOTWEAR</u>		J66328	\$ 79.99	* DM8855	\$ 120.00
16140	\$ 99.99	J66330	\$ 79.99	* GUNBY	\$ 120.00
16141	\$ 99.99	J66369	\$ 94.99	* KONBRIDGE	\$ 120.00
16150	\$ 99.99	J66370	\$ 92.99	* REACTOR	\$ 120.00
16151	\$ 99.99	J66371	\$ 97.99	<u>NORCROSS</u>	
16160	\$ 105.99	J66372	\$ 92.99	* 11001	\$ 25.99
16410	\$ 106.99	J66384	\$ 92.99	* 11003	\$ 22.99
16610	\$ 105.99	J66385	\$ 92.99	* R1141	\$ 72.99
<u>WOLVERINE SOFT TOE</u>		J66386	\$ 91.99	* 21622	\$ 131.99
W02563	\$ 131.99	J99805	\$ 97.99	<u>WEINBRENNER</u>	
W02565	\$ 139.99	J99807	\$ 92.99	* 804-6000	\$ 120.00
W03122	\$ 131.99	J99808	\$ 91.99	* 804-6446	\$ 145.99
W03123	\$ 131.99	<u>TIMBERLAND</u>		* 804-6905	\$ 120.00
W04735	\$ 96.99	* T26063	\$ 120.00	<u>ON-GUARD</u>	
W04736	\$ 96.99	* T22082	\$ 119.99	* 85302	\$ 34.99
* W04902	\$ 98.99	* T26388	\$ 120.00	* 86030	\$ 29.99
<u>CAT SOFT TOE</u>		<u>CONVERSE</u>		* 86104	\$ 27.99
P70042	\$ 87.99	* C335	\$ 81.99	* 86606	\$ 19.99
P70043	\$ 87.99	* C3555	\$ 86.99	* 87982	\$ 29.99
P71560	\$ 105.99	* C4375	\$ 104.99	* 89682	\$ 24.99
P72365	\$ 87.99	* C445	\$ 94.99	<u>LACROSSE</u>	
P72593	\$ 87.99	* C446	\$ 94.99	* 223050	\$ 74.99
P73240	\$ 94.99	* C449	\$ 93.99	* 223120	\$ 79.99
P73270	\$ 94.99	* C4490	\$ 93.99	* 227050	\$ 93.99
P73380	\$ 94.99	* C4555	\$ 101.99	* 228050	\$ 99.99
<u>BATES SOFT TOE</u>		* C4985	\$ 105.99	* 881250	\$ 20.99
E02261	\$ 92.99	* C885	\$ 96.99	<u>INSOLES</u>	
E02262	\$ 86.99	* R9650	\$ 102.99	* MEGACOMFOF	\$ 19.99
E02266	\$ 121.99			* ESD INSOLE	\$ 20.99
E02268	\$ 129.99			* MEGASOLE	\$ 19.99
* E02344	\$ 111.99			* MEGATHOTIC	\$ 39.99

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